

HKUST Staff Association Annual General Meeting 香港科技大學教職員協會週年會員大會

Chairman's Report for the Session 2016 – 2017 年度主席報告



Dear Members of the HKUST Staff Association,

HKUST Staff Association, being the only official staff organization in HKUST, is an open platform serving the staff community in various ways --- from simply supporting staff meetings; facilitating interest classes; offering benefits; arranging lunch talks & workshops; contributing in charity and community services; organizing sales events; happy hours & parties, coordinating recycling programs; supporting staff teams' operation and development; representing views and reflecting voice of staff in university affairs; and liaising with staff organization in sister institutions etc.

Among all, I'd like to highlight the following development for our Members' attention:

- **Growth in membership** – HKUST Staff Association's membership continues to grow as more and more colleagues see the value of supporting and joining the Association by becoming full-members. Our membership has reached record high of 1089 as at end May.
- **Caring Company Award for the 15th Year** - HKUST Staff Association is very keen in supporting people in need in the society. For examples, the car washing service being coordinated by SA has created job opportunities for clients of the Hong Chi Association. The visit to Haven of Hope Hospital has brought warmth and happiness to patients during their difficult time in life. The proceeds generated from garage sales and donation campaigns have contributed towards sustainable community efforts etc.. Thanks to the warm hearted support by everyone at HKUST.
- **Staff well-being** – we understand life is full of challenges no matter who and how successful they are and at what age. All these challenges affect not only ourselves, our works but also our relationship with our beloved family members. Thanks to the effort of HKUST Staff Christian Fellowship for their great effort in organizing many talks and workshops of various topics for reenergizing our minds and brightening our lives disregard our religions.
- **Non-Academic Staffing Review (NASR)** – we continue paying a lot of attention into this very important project, trying to ensure that staff's concern and views are well-determined and the process is well thought and transparent.
- **New SA Office** – after many years' effort, a more permanent office has been allocated for use by the Staff Association which is located on the G/F of the University Tower. Besides serving as an office for meetings, it also serves as a facility for staff activities and interest classes. Our plan is to develop the office into a place where staff members and retirees could take rest, read newspapers and magazines, mingle with each other and so on.
- **SA website revamping** – for convenience of readers, members and executive committee members, the SA website is undergoing a revamping exercise aiming at enhancing the functions with automated features that will lead to improved operational efficiency, better communication with members and effective use of limited resources etc. With the new functions, it will not only save time for both users and administrators but also allow SA's executive committee members to reallocate their limited time for new services for our members.
- **President's Outstanding Service Award 2017** – upon request and proposal made by the Staff Association about eight years ago, the President's Outstanding Service Award was set up by the university in recognizing non-teaching staff members who have demonstrated outstanding service that contributes to the betterment of their

work units, the University and/or community life in the University. The 3rd round of application exercise for the Award is being launched and I'd like to encourage colleagues to make nomination of your colleagues, whether they are your subordinates, co-workers, or supervisors, who you consider deserving recognition.

Thanks to the collective volunteering by the executive committee members, team coordinators, class instructors and many staff members who have contributed their personal time in planning, organizing, supporting and participating in all the activities for the staff and HKUST community. Without their unselfish devotion and contribution, we could not have done and made so much.

After 26 years of development, the HKUST Staff Association is facing a lot of new challenges. Besides others, we have four very devoted past and current executive committee members (namely Mr. Winson Yau, Mr. KL Lam, Mr. Albert Lam and Mrs Emma Fung) have either left or will be leaving us by end of June this year due to early or natural retirement. On behalf of the HKUST Staff Association, I must thank them for their great contribution made and support rendered to the Association's operation and development.

Looking forward in the coming year, it is my wish to:

1. further strengthen the role of SA being an open platform for supporting anything that has benefit to the well-being of our staff community, in particular our Members;
2. reallocate our manpower and time for developing and offering more worthwhile services to our Members and staff community, after the availability of a revamped website;
3. enhance the support and services for retirees who can be join the Association as Associate Members. They can also form a volunteer team over the Association's open platform and further contribute to the university and the community;
4. encourage and invite more colleagues, especially the younger generation, to join the Association as executive committee members as it is very important to prepare a succession plan for the long term healthy development of the Association.

I wish to thank you for your understanding to the deficiency of the Association because of our limited manpower. I also wish to thank the supervisors of our executive committee members for supporting their volunteering in the Association and tolerating possible occasionally disruption in their office works. I'd also like to thank department heads and directors for your great support to the operation of the Association especially when use of facilities and university resources is needed. I'd like to thank the university senior management for their understanding and support towards the operation and development of the Association. Last but not the least, salute with million thanks to my beloved executive committee members who have devoted much of their time and effort working together towards the betterment of the staff community and the Staff Association at HKUST. Without all of the collective support and contribution of everyone, the Association would not be able to function well. Thank you very much with my heartfelt appreciation to everyone.

Donny Siu

Chairman, HKUST Staff Association (Session 2016 - 2017)

13 June 2017